

DPU

Dr. D. Y. PATIL VIDYAPEETH, PUNE

(Deemed to be University)

(Accredited (3rd Cycle) by NAAC with a CGPA of 3.64 on four point scale at 'A++' Grade)

(Declared as Category - I University by UGC Under Graded Autonomy Regulations, 2018)

(An ISO 9001:2015, ISO 14001:2015 Certified University)



POLICY FOR INCLUSIVE EDUCATIONAL OUTREACH ACTIVITIES



Dr. D. Y. PATIL VIDYAPEETH, PUNE
(Deemed to be University)

(Accredited (3rd Cycle) by NAAC with a CGPA of 3.64 on four point scale at 'A++' Grade)
(Declared as Category - I University by UGC Under Graded Autonomy Regulations, 2018)
(An ISO 9001:2015 and 14001:2015 Certified University and Green Education Campus)

Dr. A. N. Suryakar
Registrar

Ref. No. : DPU/1306-0/22
Date : 06-12-2022

NOTIFICATION

In pursuance of the resolution passed by the Board of Management at its meeting held on **28th November, 2022**, vide its resolution no. **BM-57-22** and the decision taken by the Vidyapeeth Authorities.

It is hereby notified for information of all concerned that the Dr. D. Y. Patil Vidyapeeth, Pune has published Policy for Inclusive Educational Outreach Activities, for your information and record.

This Policy for Inclusive Educational Outreach Activities will serve as detailed guidelines as below;

- **Introduction**
- **Vision**
- **Mission**
- **Policy Statement**
- **Guiding Principles**
- **Implementation Guidelines**
- **Reporting and Complaints**
- **Review and Updates**
- **Review and Revision**

The Policy will be useful to all the concerned. This will come into force with immediate effect.



(Dr. A. N. Suryakar)

Registrar

REGISTRAR

DR.D.Y.PATIL VIDYAPEETH

(Deemed to be University)

Pimpri, Pune-18.

Copy to;

1. P.S. to Chancellor for the Kind information of Hon'ble Chancellor, Dr.D.Y.Patil Vidyapeeth Pune.
2. P.S. to Vice Chancellor for the Kind information of Hon'ble Vice Chancellor, Dr. D. Y. Patil Vidyapeeth Pune.
3. Finance Officer
4. Director (IQAC)
5. All the Heads of the Institutes
6. Web master for uploading on website.

Encl: as above

POLICY FOR INCLUSIVE EDUCATIONAL OUTREACH ACTIVITIES

WHEREAS, Dr. D. Y. Patil Vidyapeeth Pune (hereinafter referred to as “the Vidyapeeth”); has been established as Deemed to be University under section 3 of the UGC Act 1956 vide Notification No. F.9-39/2001-U.3 Dated 11th January 2003 of Government of India for the purpose of ensuring proper and systematic instruction, high quality teaching and Research in Modern Medicine, Biotechnology, Bioinformatics, Nursing, Management, Indian system of Medicine and to have balanced growth in the Health and Allied Sciences.

AND WHEREAS, as per the provisions of University Grants Commission (Institution Deemed to be University) Regulations, 2019 sub clause 10.7 and sub-sub Clause No. 10.07.1 and 10.07.2 of the Regulations and also as per provisions of the Dr. D. Y. Patil Vidyapeeth, Pune Bye-Laws, Byelaw No 1.1.4 clause No. i, ii, iii, vii, xx, xviii (19) provides that the Board of Management shall be the Principal Organ of Management and the Apex Executive Body of the Institution Deemed to be University, with powers to make rules and shall be the final decision making body in respect of every matter including academic, administrative, personnel, financial, development matters of institution Deemed to be University.

AND WHEREAS, in exercise of the powers conferred under UGC & Vidyapeeth Byelaws of the Dr. D. Y. Patil Vidyapeeth, Pune (Deemed to be University) hereby makes the following Policy For Inclusive Educational Outreach Activities to :

- Ensure that educational outreach activities organized by Dr. D.Y. Patil Vidyapeeth are accessible to all members of the community.
- Promote a diverse and inclusive learning environment where individuals from different backgrounds can engage in educational opportunities.
- Eliminate discrimination based on ethnicity, religion, disability, gender, and immigration status within our educational outreach programs.

1. INTRODUCTION

Dr. D. Y. Patil Vidyapeeth is dedicated to fostering an educational outreach environment that is open to everyone, regardless of their ethnicity, religion, disability, gender, or immigration status. We believe that promoting diversity and inclusivity in our outreach activities enriches the learning experience for all participants and contributes to a more equitable society.

Inclusive Educational Outreach Activities

2. VISION:

To create a community where everyone, regardless of their background, can access and benefit from our educational outreach activities, fostering a diverse and inclusive learning environment that enriches the lives of all participants.

3. MISSION:

Our mission is to provide high-quality educational outreach activities that are accessible to individuals from various ethnic, religious, disability, gender, and immigration backgrounds. We aim to actively promote inclusivity and equal access, eliminate discrimination, and empower underrepresented and marginalized groups to engage in educational opportunities. Through these efforts, we contribute to a more equitable and enriched society.

4. POLICY STATEMENT

Dr. D.Y. Patil Vidyapeeth is committed to fostering a diverse and inclusive educational environment. We believe in promoting access to our educational outreach activities regardless of ethnicity, religion, disability, gender, and immigration status. Discrimination based on these factors will not be tolerated within our educational outreach programs.

5. GUIDING PRINCIPLES

- **Non-Discrimination:** Dr. D.Y. Patil Vidyapeeth shall not discriminate against any individual or group based on ethnicity, religion, disability, gender, or immigration status.
- **Equal Opportunity:** Every individual, irrespective of their background, shall have an equal opportunity to participate in our educational outreach activities.
- **Accessibility:** Dr. D.Y. Patil Vidyapeeth shall strive to make its educational outreach activities physically, technologically, and culturally accessible to all.
- **Diversity and Inclusion:** We will actively encourage participation from underrepresented and marginalized groups to ensure a diverse and inclusive learning environment.

6. IMPLEMENTATION GUIDELINES

6.1. Inclusive Program Design

- Educational outreach activities shall be designed with diversity and inclusivity in mind to accommodate various backgrounds, abilities, and preferences.
- Materials, content, and presentations shall be culturally sensitive and respectful of diverse perspectives.

6.2. Outreach and Promotion

- We will engage in inclusive outreach strategies to reach a broad and diverse audience, using a variety of channels and platforms.
- Promotional materials shall be non-discriminatory and highlight our commitment to inclusivity.

6.3. Accessible Facilities and Technology

- Dr. D.Y. Patil Vidyapeeth shall make efforts to ensure physical accessibility, and technology used shall be compatible with various assistive devices.

6.4. Training and Sensitization

- All staff, volunteers, and participants involved in educational outreach activities shall receive training on diversity and inclusion.
- We shall maintain a zero-tolerance policy for discriminatory behavior or harassment.

6.5. Data Collection and Evaluation

- We will collect and analyze data on the diversity of participants to assess the effectiveness of our inclusivity efforts.
- Regular reviews and evaluations of our outreach programs will be conducted to identify areas for improvement.

7. REPORTING AND COMPLAINTS

Any individual who believes they have been discriminated against in our educational outreach activities based on ethnicity, religion, disability, gender, or immigration status may file a complaint. Complaints will be treated confidentially and addressed promptly.

8. REVIEW AND UPDATES

This policy will be reviewed and updated regularly to adapt to changing circumstances and to reinforce our commitment to inclusivity.

DPU

Dr. D. Y. PATIL VIDYAPEETH, PUNE

(Deemed to be University)